



Health and Welfare Benefits
Board Policy 4554

Effective July 1, 2005, employees must provide proof of their dependents' eligibility for benefits.

Items that constitute proof of eligibility are as follows:

- **Registration with the Secretary of State as a domestic partnership.**
- **Valid marriage certificate or joint income tax returns.**
- **Children's birth certificates or valid guardianship orders.**

No other forms of proof will be accepted.